

Council Minutes

October 13, 2009

Attendees:

Officers:

Mark Praska, President
Ed Smith, Vice President-Excused
Craig Chaney, Treasurer-Excused
Lisa Smith, Interim Secretary

Ministries:

Mary Konicek, Education
Jody McClurkin, Fellowship-Excused
Karla Irvin, Interim Pastoral Care
Mike Brockman, Property
Tom Kramer, Stewardship
Miles Olson, Worship & Music
Doug Inskeep, Youth

Staff:

Dan Hansen
Ed Broestl, Interim for Outreach
Susan Moller

Guests:

Devotions:

Pastor Dan lead devotions from James 1:2-8 "Trials and Temptations". James gives us a new perspective on suffering. Ultimately, we don't know why we go through suffering. Our hope is that someday we will know; and our hope is in the one who does know. James teaches that we need to find the joy in our trials and suffering. As leaders in the church we need to understand we will face trials of many kinds.

Secretary's Report: Tom Kramer moved and Karla Irvin seconded to approve the minutes from the September Council Meeting. Unanimously approved.

Treasurer's Report: Sources in excess of uses. Giving is still 12% above last year. 50-60 families are set up on the automatic withdrawal of Simply Giving, which is approximately 15% of membership. Thrivent may have statistics as to what other Lutheran Churches percentages are on this program. Miles Olson moved and Doug Inskeep seconded to approve the treasurer's report. Unanimously approved.

Old Business:

- Budget - The budget review will be a similar meeting as was held last quarter. Ed and Susan had their preliminary meeting for the 2010 Budget. They will have a meeting with each ministry by November 10th. December 6th is the Budget Hearing for 2010 to the Congregation. Ed and Susan will be meeting with the HR Committee about raises and benefits for staff. Mark Praska questioned as to whether council would need to give any guidance for input to the budget, besides what each ministry will be stating. It was stated the 1st draft will come before the November council meeting and the 2nd draft will be done after the November council meeting.
- Nominating Committee - Karla stated that the questions the committee had was clarified by Pastor Dan. Ed Broestl stated Ed Smith said the following positions are confirmed: Pastoral Care - Gloria Borchert and Education - Mary Konicek. President, Property and Youth are still in the works. It was questioned at the committee meeting whether it was ok to run multiply candidates. It is ok; however you run the risk of creating hard feelings. The bios of the candidates will be run in the December newsletter.
- HR Committee - Ed Broestl said the meeting would be held October 26th. Things to discuss besides raises and benefits will be an employee manual. Also on the subject of benefits, will be what benefits to offer. He said they have some estimates and input. The differences are based on small to medium to large churches. There are no benefits through ELCA for staff only individuals on the roster.

New Business:

- Lutheran Core - Pastor Dan stated Pastor Bruce said the Lutheran Core Assembly was the most inspirational event he had attended. Dan stated he has tried to be clear as to where he stands on traditional values. He doesn't believe everyone has to agree with what he believes. Core was started a couple years ago. At the assembly there was a vote on the constitution. Handouts he gave the council were "Core Connection" and "What Do We Do Know?" Miles Olson stated that the task force has met and is looking through Core's Constitution and FCLC's constitution. The group is concerned about the charge they would take and through each step they would come to council. There may be some difficult situations if we are trying to be affiliated with both the ELCA and Core. Miles provided the minutes of their meeting and made the following motion:
1) That the "constitution committee" be given a formal charge to investigate the possibility of changing our affiliation from the ELCA to CORE, 2) that the committee be charged with developing arguments for and against this change to submit to council 3) that on council's positive response to that paper, we draft a constitution which re-

flects this change for council to review, 4) that we make suggestions to council as to actions which would inform the congregation about the appropriateness or inappropriateness of such a change, and 5) if the council agrees to go ahead, that the group and the council be charged with developing a course of action, including a timeline for changing our affiliation.

Karla Irvin seconded the motion.

Discussion followed: Pastor Dan said we do not have to be just one. We can be affiliated with Core also. Mark Praska wants to make sure that Core is stable. Maybe it is too premature to go that direction until they are more stable. Miles agreed and stated maybe it would be a good thing to do and see what direction Core ends up going.

Ed Broestl made the following amendment to the motion:

1) That the "constitution committee" be given a formal charge to investigate the possibility of our affiliation with CORE, 2) that we be charged with developing arguments for and against this affiliation to submit to council, 3) that we make suggestions to council as to actions which would inform the congregation about the appropriateness or inappropriateness of such an affiliation, 4) that on council's positive response to that paper, we draft a constitution which reflects this affiliation for council to review, 5) if the council agrees to go ahead, that the group and the council be charged with developing a course of action, including a timeline for our affiliation with CORE, and 6) this committee is also charged with continued investigation to our affiliation with appropriate other church bodies.

Karla Irvin seconded the motion. No further discussion. Unanimously approved.

30th Anniversary - Ed Broestl stated he is waiting on 1 person to say yes. Then a committee will be setup. This event is planned for next summer.

Items of Information:

None

The remainder of the meeting was dedicated to ministry updates.

Outreach: Ed Broestl

Working with Britt on the Holiday Parade which is December 12th.

Education—Mary Konicek

No report

Fellowship -

No report

Youth—Doug Inskeep

Missions trip next summer with be to Parsons, KS. Currently all slots are filled. Checking to see if more spots will be available. Reason so full this year is that it was opened up to the Middle School kids.

Property—Mike Brockman

No report

Stewardship-Tom Kramer

November 15th is Consecration Sunday

Pastoral Care—Karla Irvin

No report

Worship & Music—Miles Olson

7:45 am service may be dropped very soon. There were only about 4 people besides the worship team and helpers.

Since the morning service was moved to 8:45am, it has acquired some of the 11:15am goers thus evening out the services.

Motion to Adjourn

Miles Olson made the motion and Doug Inskeep seconded to adjourn the meeting. Unanimously approved.

Meeting adjourned at 10:00 p.m.

Closing Prayer—The Lord's Prayer

Ministry Goals for 2009

Christian Education (Webmaster: Nanette Going)

Put God first on Sundays (Educational process) follow up, values, re-train adults, guidance, support, tools.

Equip members for ministry in daily life.

Provide/facilitate cross-cultural, cross-generational learning activities.

Fellowship (Webmaster:)

Home-based business fair -making connections.

Mother's Day Spa - including child care.

More "age appropriate" activities.

Meld child/nursery with fellowship.

Volunteers - not feel "locked-in" and over whelmed.

Outreach (Webmaster: Stacia Keller)

To establish a process for the requesting of funds from the Outreach committee.

To become more hands on with the organizations we support. This includes building liaisons between the Outreach committee and the members of our congregation with the ministries that we support.

To increase the involvement of the members/small groups within the congregation to the Outreach committee.

To increase the communication to the congregation about what Outreach is doing.

Pastoral Care - (Webmasters: Stephanie Mason & Shirley Noreen)

Launch Share the Care Program.

Expand Pastoral & Staff Appreciation.

Create a greater awareness & educate the congregation about Stephen Ministry.

Property (webmaster: Mike Brockman)

Finish the Operations Manual.

Coordinate / support a "workshop" for the Work Campers so they are better prepared for a Challenge Workcamp.

Expand / build 'Property Teams' to support the needs of The Property, as required.

Actively participate in the Long Range Planning process.

Support the needs of the Church by addressing specific property related tasks (Fellowship Hall closet, new toilets as needed, painting window frames, etc).

Stewardship - (Webmaster: undecided)

Increase community awareness of Simply Giving program.

Educate the FCLC community on the Stewardship ministry.

Enhance financial reporting.

Increase Stewardship committee membership by three new members.

Worship/Music/Drama (webmaster: Kirk Olson)

Review the weekend worship services regularly and make appropriate changes.

Evaluate the sound and video systems, especially needs for summer worship and future additions and modifications.

Form one or more new instrumental, vocal, and liturgical dance groups.

Expand drama opportunities for the congregation.

Solicit concerts and other performances from community groups and from churches and colleges outside the area.

Youth - (Webmaster: Brit Windel)

Contact every student via phone or face to face.

Create a HEALTHY calendar structure (Can define upon request).

Purposeful fellowship Gatherings for youth and adults.

Build adult awareness/Support/ participation in overall areas of ministry.

Reminders:

Please inform the council secretary when any of the ministry goals stated above are achieved.

Items for the Dec. newsletter must be in by Nov. 15th at noon! Please send your articles to Office@fclc.org.

General Information:

The council e-mail address is council@fclc.org

November devotion: Fellowship
December devotion: Stewardship

New members from March 2009	New members from October 2009
<ul style="list-style-type: none">• Paul Andreson• Bruce & Denise Burg• Jeff & Anne Dean; Dillon, Mary & Isaac• Michael Hanratty; Colton• Linda Kepler• Peggy McDonald• Peter & Sarah Mertz; Hannah & Ella• Kathryn Peters• Margaret Thorsin Melissa Venrick; Will & Tanner	<ul style="list-style-type: none">• Ken & JoEllen Amundson• Cork & Sally Billings• John & Crystal Buck• Nick, Michelle & Lilly Buderus• Tom & Mary Cairy• Gerry Cole & Sharon Kirby-Cole• Ron & Jan Hart• Susie McIntosh• Shirley Johnson• Jeff & Janet Kirkpatrick• Amy Lynn and Anna Lenhart• Gregg, Jill, Reilly, Becca & Rachel Mau• Allan & Doris Nickels• Jenna Olschlager• Cathy & Noelle Peterson• Bob & Joan Rocho• Darlene Temos• Charles & Mavis Van Matre• Susan Watkins Gary & Sherry Wright